



The board of directors of KEM Electric Cooperative, Inc. (KEM), is seeking a contract attorney to provide legal services and support on a part-time or project-based basis. This is an exciting opportunity work on behalf of a community-focused, member-driven organization in the energy sector.

KEM is a member-owned grassroots organization serving south central North Dakota member-consumers residing in Kidder, Emmons, McIntosh and Logan counties. The electric distribution cooperative has service centers in Linton and Steele.

The contract attorney will support the cooperative in a variety of legal matters, including but not limited to:

- Providing legal advice to the board of directors and executive team.
- Drafting, reviewing and interpreting contracts entered by the cooperative.
- Advising on property, easement and right-of-way issues.
- Providing legal opinions and advice regarding compliance with federal and state laws and regulations.
- Representing the cooperative in legal proceedings and negotiations as necessary and appropriate.
- Advising on governance and board matters.

This role will be on a contract basis with flexible hours, ideal for a solo practitioner or small firm experienced in utility, energy or cooperative law. KEM is an equal opportunity employer.

Qualifications:

- Juris doctorate (JD) degree and active law license in the state of North Dakota.
- 5 + years' experience as a corporate or private law firm attorney required with a preference for experience in the energy, utility or public cooperative sectors.
- Strong writing, analytical, organizational and communication skills.
- Ability to work independently and manage multiple priorities.

Contact Victor Wald, board chairman, for inquiries, and apply by emailing a cover letter and resume to victor.wald@kemelectric.com, (701.321.0280) by May 23, 2025.