

2024

# THE POWER OF LEARNING

Competencies. Cooperative Community. Connections



## 2024 NDAREC Education Programs

Board Governance Training and Employee Professional Development Programs provided by the North Dakota Association of Rural Electric Cooperatives (NDAREC)

**NDARECs**

North Dakota Association of Rural Electric Cooperatives

Your Touchstone Energy® Cooperative 



# EDUCATION CALENDAR AT A GLANCE

## To Our Members

The calendar includes dates for board-governance programs, employee and employee association professional development programs, supervisory training and webinars. Additionally, the calendar includes dates for the retirement planning seminar and the annual Cooperative Connection program for new employees and directors.

**NEW TO THE PREPAID EDUCATION PLAN!** NDAREC is pleased to announce the addition of eight webinars included in the specialized Electric Vehicles webinar series. The prepaid education plan now includes five all-employee webinars and the eight EVs webinars.

NDAREC provides detailed course and registration information to NDAREC members approximately 4 weeks in advance of all in-person programs and conferences. This information will be distributed electronically. For your convenience, online registration is available at <https://www.ndarec.com/education-programs>.

### **JANUARY 9**

Impact of Electric Vehicles (EVs) webinar

### **JANUARY 11**

Navigating Change in the Workplace: How to Ride the Wave without Sinking all-employee webinar

### **JANUARY 13**

The Road to Resilience: The Board's Responsibility, NRECA Board Leadership #984

### **JANUARY 23**

Introduction to EVs webinar

### **JANUARY 31**

Business Plan Essentials  
*Finance and accounting prepaid webinar series*

### **FEBRUARY 6**

Charging Profiles webinar

### **FEBRUARY 6**

Leadership as A Member Service (offered in conjunction with the N.D. Member Services Association winter meeting and open to all employees)

### **FEBRUARY 6 AND 7**

N.D. Member Services Association Meeting

### **FEBRUARY 13**

Basics of Distribution System Planning webinar  
*Engineering and Operations prepaid webinar series*

### **FEBRUARY 24**

Director Duties and Liabilities, NRECA Credentialed Cooperative Director #2600

### **FEBRUARY 27**

Projecting EV Loads in the Future webinar

### **MARCH 12**

National Electrical Safety Code Grounding Requirements webinar  
*Engineering and Operations prepaid webinar series*

### **MARCH 23**

Co-op Bylaws: Guiding Principles and Current Issues, NRECA Board Leadership #925

### **MARCH 26**

EV Impacts to the Distribution Grid webinar

### **APRIL 4**

The Customer Service Equation: How to Win the Service Game all-employee webinar

### **APRIL 9**

Fundamentals of Guys and Anchors for Overhead Distribution Lines webinar  
*Engineering and Operations prepaid webinar series*

### **APRIL 9**

Restoring Emotional Safety and Trust in the Workplace, NRECA Supervisor and Manager Development Program #724  
*A registration fee/person applies.*

### **APRIL 10**

Stepping into Your Supervisory Role: Learning to Lead, NRECA Supervisor and Manager Development Program #710  
*A registration fee/person applies.*

### **APRIL 16**

Retail Rate Strategies for EV Loads webinar

### **APRIL 16 AND 17**

Retirement planning seminar

### **APRIL 20**

Strategic Planning, NRECA Credentialed Cooperative Director #2630

### **MAY 1 AND 2**

N.D. REC Information Technology and Cybersecurity Conference

### **MAY 14**

Overview of Arc Flash webinar  
*Engineering and Operations prepaid webinar series*

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# EDUCATION CALENDAR AT A GLANCE continued

## **MAY 21**

Load Management – Part One webinar

## **MAY 22**

Internal Reporting  
*Finance and Accounting prepaid webinar series*

## **JUNE 4**

Load Management – Part Two webinar

## **JUNE 11**

Single-Phase Metering webinar  
*Engineering and Operations prepaid webinar series*

## **JULY 9**

Three-Phase Metering webinar  
*Engineering and Operations prepaid webinar series*

## **JULY 11**

When I Was Your Age: Understanding the Different Generations in the Workplace all-employee webinar

## **JULY 17**

Plant Retirements and Reconciliations Strategies  
*Finance and Accounting prepaid webinar series*

## **AUGUST (DATES TO BE ANNOUNCED)**

N.D. Member Services Association Summer Meeting

## **AUGUST 7-9**

N.D. Office Managers and Accountants Association Conference

## **AUGUST 13**

High Impedance Fault Detection webinar  
*Engineering and Operations prepaid webinar series*

## **SEPTEMBER 10**

Application of Voltage Regulators webinar  
*Engineering and Operations prepaid webinar series*

## **SEPTEMBER 11-13**

NDAREC Cooperative Connection orientation program for new employees and directors  
*A registration fee/person applies.*

## **SEPTEMBER 26**

When We Clash: Managing Conflict with Co-Workers all-employee webinar

## **OCTOBER 2**

Capital Credits  
*Finance and Accounting prepaid webinar series*

## **OCTOBER 9**

Practical Communication Strategies for Directors, Board Leadership #950

## **OCTOBER 26**

Financial Decision Making, NRECA Credentialed Cooperative Director #2640

## **OCTOBER 29-30**

NDAREC Communications Workshop

## **NOVEMBER 6**

Everyone Communicates – Few Connect: Tools for Bridging the Gap, NRECA Supervisor and Manager Development Program #711  
*A registration fee/person applies.*

## **NOVEMBER 7**

You Can't Do It Alone: Building a Strong Team, NRECA Supervisor and Manager Development Program #712  
*A registration fee/person applies.*

## **NOVEMBER 13**

How to Evaluate and Improve Board Performance, NRECA Board Leadership #957

## **NOVEMBER 20 AND 21**

Word Order Procedures workshop

## **DECEMBER 4-6**

N.D. Engineering and Operations Association Conference & Exhibitor Showcase

## **DECEMBER 7**

Rate Strategies for 21st Century Challenges, NRECA Board Leadership #974

## **DEC. 12**

Developing My Superhero Skill: Emotional Intelligence all-employee webinar

## **DEC. 18**

Impact of Industry Changes to Our Finances  
*Finance and Accounting prepaid webinar series*

