




# 20 25

## THE POWER OF LEARNING

Competencies. Cooperative Community. Connections

### NDARECs

North Dakota Association of Rural Electric Cooperatives

Your Touchstone Energy Cooperative 

## 2025 NDAREC Education Programs

Board Governance Training and Employee Professional Development Programs provided by the North Dakota Association of Rural Electric Cooperatives (NDAREC)

# EDUCATION CALENDAR AT A GLANCE

## To Our Members

The calendar includes dates for board-governance programs, employee and employee association professional development programs, supervisory training and webinars. Additionally, the calendar includes the dates for the Comprehensive Staking Technician Certification Program, Phase 1 and Phase 2, and the annual Cooperative Connection program for new employees and directors.

Unless otherwise noted, the coursework and webinars listed below are included in the NDAREC 2025 prepaid education plan. This includes the new Basics of Electric Distribution Systems webinar series. The Engineering and Operations and Finance and Accounting webinars are offered as additional prepaid webinar series.

NDAREC provides detailed course and registration information to NDAREC members approximately 4 weeks in advance of all in-person programs and conferences. This information will be distributed electronically. For your convenience, online registration is available at <https://www.ndarec.com/ndarec-education-programs>.

### **JANUARY 9**

Dialogue Dynamics: What Drives Others to Listen to Me all-employee webinar

### **JANUARY 14**

Motor Starting  
Engineering and operations prepaid webinar series

### **JANUARY 15 AND 16**

N.D. Member Services Association Meeting

### **FEBRUARY 1**

Effective Governance in the Face of Crisis, NRECA Board Leadership #909

### **FEBRUARY 5**

Forecasting Work Plan Spending  
Finance and accounting prepaid webinar series

### **FEBRUARY 11**

Generation to Transmission  
Basic Electric Distribution Systems all-employee webinar.  
Directors are also welcome to participate.

### **FEBRUARY 22**

Understanding the Electric Business, NRECA Credentialed Cooperative Director #2610

### **MARCH 15**

Giving and Receiving Feedback, NRECA Board Leadership #944

### **MARCH 18 (10 A.M.)**

Methods for Projecting Loads for Distribution Planning  
Engineering and operations prepaid webinar series

### **MARCH 18 (1 P.M.)**

The Transmission System  
Basic Electric Distribution Systems all-employee webinar.  
Directors are also welcome to participate.

### **MARCH 18-21**

Comprehensive Staking Technician Certification Program  
A registration fee/person applies.

### **APRIL 2**

Accountability at Your Co-op: Inspiring Ownership and Driving Results (half day), NRECA Supervisor and Manager Development Program (SMDP) #742.05 and Mastering Authentic Feedback Conversations with Radical Candor (half day), SMDP #743.05  
A registration fee/person applies.

### **APRIL 3**

Coaching Your Team Members: Unlocking Potential and Facilitating Growth (half day), NRECA SMDP #744.05.  
A registration fee/person applies.

### **APRIL 8 (10 A.M.)**

Modeling Solar DER and Load Flow Programs  
Engineering and operations prepaid webinar series

### **APRIL 8 (1 P.M.)**

The Electric Distribution System  
Basic Electric Distribution Systems all-employee webinar.  
Directors are also welcome to participate.

### **APRIL 9**

Financial Impact of Implementing Consumer Technologies  
Finance and accounting prepaid webinar series

### **MAY 6-7**

N.D. REC Information Technology and Cybersecurity Conference

### **MAY 13**

Special Equipment: Transformers and Meters  
Basic Electric Distribution Systems all-employee webinar.  
Directors are also welcome to participate.

### **MAY 15**

Trust: The Foundation for Every Relationship all-employee webinar

### **JUNE 10**

Safety  
Basic Electric Distribution Systems all-employee webinar.  
Directors are also welcome to participate.

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# EDUCATION CALENDAR AT A GLANCE continued

## **JULY 8 (10 A.M.)**

Engineering Economics for Utility Projects  
Engineering and operations prepaid webinar series

## **JULY 8 (1 P.M.)**

System Reliability and Resiliency  
Basic Electric Distribution Systems all-employee webinar.  
Directors are also welcome to participate.

## **JULY 9**

Cash Flow and Balance Sheet Changes  
Finance and accounting prepaid webinar series

## **JULY 17**

Workplace Civility: Filling the New Gap with My Peers all-employee webinar

## **AUGUST (DATES TO BE ANNOUNCED)**

N.D. Member Services Association Summer Meeting

## **AUGUST (DATES TO BE ANNOUNCED)**

N.D. Office Managers and Accountants Association  
Conference

## **SEPTEMBER 9-11**

NDAREC Cooperative Connection orientation program for  
new employees and directors  
A registration fee/person applies.

## **OCTOBER 8**

Evaluating Contracted Services  
Finance and accounting prepaid webinar series

## **OCTOBER 9**

Lead Simply: Model, Connect and Involve all-employee  
workshop

## **OCTOBER 11**

The Board's Role in Safety, NRECA Board Leadership #988

## **OCTOBER 14**

Underground Cable Installation Guide  
Engineering and operations prepaid webinar series

## **OCTOBER 29-30**

NDAREC Communications Workshop

## **NOVEMBER 4**

Utility Easements Rights and Obligations  
Engineering and operations prepaid webinar series

## **NOVEMBER 8**

Board Operations and Process, NRECA Credentialed  
Cooperative Director #2620

## **NOVEMBER 12**

Building Resiliency at Your Cooperative, NRECA SMDP #781.1  
A registration fee/person applies.

## **NOVEMBER 13**

New NRECA SMDP course under development (to be  
announced)  
A registration fee/person applies.

## **NOVEMBER 15**

Increasing Influence and Building Board Consensus, NRECA  
Board Leadership #952

## **NOVEMBER 18-21**

Comprehensive Staking Technician Certification Program  
A registration fee/person applies.

## **NOVEMBER 20**

A New Kind of Diversity: My Role in Shaping Our Culture all-  
employee webinar

## **DECEMBER 3-5**

N.D. Engineering and Operations Association Conference &  
Exhibitor Showcase  
Partial registration fee applies.

## **DECEMBER 9**

Sizing Three-Phase Transformers  
Engineering and operations prepaid webinar series

## **DECEMBER 10**

Skills & Strategies to Manage the Debt Portfolio  
Finance and accounting prepaid webinar series

## **DECEMBER 13**

Boardroom Challenges: Connecting Theory to Action, NRECA  
Board Leadership #959

