



20 25

THE POWER OF LEARNING

Competencies. Cooperative Community. Connections



NDARECs

North Dakota Association of Rural Electric Cooperatives

Your Touchstone Energy Cooperative



2025 NDAREC Education Programs

Board Governance Training and Employee Professional Development Programs provided by the North Dakota Association of Rural Electric Cooperatives (NDAREC)

EDUCATION CALENDAR AT A GLANCE

To Our Members

The calendar includes dates for board-governance programs, employee and employee association professional development programs, supervisory training and webinars. Additionally, the calendar includes the dates for the Comprehensive Staking Technician Certification Program, Phase 1 and Phase 2, and the annual Cooperative Connection program for new employees and directors.

Unless otherwise noted, the coursework and webinars listed below are included in the NDAREC 2025 prepaid education plan. This includes the new Basics of Electric Distribution Systems webinar series. The Engineering and Operations and Finance and Accounting webinars are offered as additional prepaid webinar series.

NDAREC provides detailed course and registration information to NDAREC members approximately 4 weeks in advance of all in-person programs and conferences. This information will be distributed electronically. For your convenience, online registration is available at <https://www.ndarec.com/ndarec-education-programs>.

JANUARY 9

Dialogue Dynamics: What Drives Others to Listen to Me all-employee webinar

JANUARY 14

Motor Starting
Engineering and operations prepaid webinar series

JANUARY 15 AND 16

N.D. Member Services Association Meeting

FEBRUARY 1

Effective Governance in the Face of Crisis, NRECA Board Leadership #909

FEBRUARY 5

Forecasting Work Plan Spending
Finance and accounting prepaid webinar series

FEBRUARY 11

Generation to Transmission
Basic Electric Distribution Systems all-employee webinar.
Directors are also welcome to participate.

FEBRUARY 22

Understanding the Electric Business, NRECA Credentialed Cooperative Director #2610

MARCH 15

Giving and Receiving Feedback, NRECA Board Leadership #944

MARCH 18 (10 A.M.)

Methods for Projecting Loads for Distribution Planning
Engineering and operations prepaid webinar series

MARCH 18 (1 P.M.)

The Transmission System
Basic Electric Distribution Systems all-employee webinar.
Directors are also welcome to participate.

MARCH 18-21

Comprehensive Staking Technician Certification Program
A registration fee/person applies.

APRIL 2

Accountability at Your Co-op: Inspiring Ownership and Driving Results (half day), NRECA Supervisor and Manager Development Program (SMDP) #742.05 and Mastering Authentic Feedback Conversations with Radical Candor (half day), SMDP #743.05
A registration fee/person applies.

APRIL 3

Coaching Your Team Members: Unlocking Potential and Facilitating Growth (half day), NRECA SMDP #744.05.
A registration fee/person applies.

APRIL 8 (10 A.M.)

Modeling Solar DER and Load Flow Programs
Engineering and operations prepaid webinar series

APRIL 8 (1 P.M.)

The Electric Distribution System
Basic Electric Distribution Systems all-employee webinar.
Directors are also welcome to participate.

APRIL 9

Financial Impact of Implementing Consumer Technologies
Finance and accounting prepaid webinar series

MAY 6-7

N.D. REC Information Technology and Cybersecurity Conference

MAY 13

Special Equipment: Transformers and Meters
Basic Electric Distribution Systems all-employee webinar.
Directors are also welcome to participate.

MAY 15

Trust: The Foundation for Every Relationship all-employee webinar

JUNE 10

Safety
Basic Electric Distribution Systems all-employee webinar.
Directors are also welcome to participate.

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EDUCATION CALENDAR AT A GLANCE continued

JULY 8 (10 A.M.)

Engineering Economics for Utility Projects
Engineering and operations prepaid webinar series

JULY 8 (1 P.M.)

System Reliability and Resiliency
Basic Electric Distribution Systems all-employee webinar.
Directors are also welcome to participate.

JULY 9

Cash Flow and Balance Sheet Changes
Finance and accounting prepaid webinar series

JULY 17

Workplace Civility: Filling the New Gap with My Peers all-employee webinar

AUGUST (DATES TO BE ANNOUNCED)

N.D. Member Services Association Summer Meeting

AUGUST (DATES TO BE ANNOUNCED)

N.D. Office Managers and Accountants Association
Conference

SEPTEMBER 9-11

NDAREC Cooperative Connection orientation program for
new employees and directors
A registration fee/person applies.

OCTOBER 8

Evaluating Contracted Services
Finance and accounting prepaid webinar series

OCTOBER 9

Lead Simply: Model, Connect and Involve all-employee
workshop

OCTOBER 11

The Board's Role in Safety, NRECA Board Leadership #988

OCTOBER 14

Underground Cable Installation Guide
Engineering and operations prepaid webinar series

OCTOBER 28-31

Comprehensive Staking Technician
Certification Program - Phase 2
A registration fee applies.

OCTOBER 29-30

NDAREC Communications Workshop

NOVEMBER 4

Utility Easements Rights and Obligations
Engineering and operations prepaid webinar series

NOVEMBER 8

Board Operations and Process, NRECA Credentialed
Cooperative Director #2620

NOVEMBER 12

Building Resiliency at Your Cooperative, NRECA SMDP #781.1
A registration fee/person applies.

NOVEMBER 13

New NRECA SMDP course under development (to be
announced)
A registration fee/person applies.

NOVEMBER 15

Increasing Influence and Building Board Consensus, NRECA
Board Leadership #952

NOVEMBER 20

A New Kind of Diversity: My Role in Shaping Our Culture all-employee webinar

DECEMBER 3-5

N.D. Engineering and Operations Association Conference &
Exhibitor Showcase
Partial registration fee applies.

DECEMBER 9

Sizing Three-Phase Transformers
Engineering and operations prepaid webinar series

DECEMBER 10

Skills & Strategies to Manage the Debt Portfolio
Finance and accounting prepaid webinar series

DECEMBER 13

Boardroom Challenges: Connecting Theory to Action, NRECA
Board Leadership #959

