

EDUCATION CALENDAR AT A GLANCE

Special Note to Our Members!

Live classroom programs and webinars included in the NDAREC prepaid education program are indicated by a check mark. For our members who choose a 2020 prepaid education plan, there is no registration fee. NDAREC members that choose a “pay as you go” approach will be billed a registration fee of \$400/person/live classroom program and \$150/person/webinar.

The calendar includes dates for the specialized Engineering and Operations webinar series and the NRECA Supervisor and Manager Development Program (SMDP) classroom series. Descriptions and

instructor credentials for these six webinars and four SMDP courses will be provided separately.

NDAREC provides detailed course and registration information to NDAREC members approximately 4-6 weeks in advance of all live classroom programs and conferences. This information will be distributed electronically.

We look forward to serving you and your cooperative in 2020 and welcome your participation in these shared learning opportunities.

January 7

Utility Easements: Rights and Obligations webinar

**Included in the Engineering and Operations webinar series*

✓ January 11

Director Duties and Liabilities, NRECA Credentialed Cooperative Director #2600

✓ February 8

Rules and Procedures for Effective Board Meetings, NRECA Board Leadership #901

✓ February 11 to 13

N.D. Engineering and Operations Association Conference & Exhibitor Showcase

**A registration fee/person is charged for this conference in addition to what is covered as part of the prepaid education plan.*

✓ February 19

Cooperative Communications Workshop

✓ February 20

N.D. Member Services Association Winter Meeting

March 10

Separable Connectors in Underground Systems webinar

**Included in the Engineering and Operations webinar series*

✓ March 21

Financial Decision Making, NRECA Credentialed Cooperative Director #2640

✓ March 31 and April 1

Work Order Workshop

✓ April 11

The Role of the Board Chair in Conducting Effective Meetings, NRECA Board Leadership #903

April 15

Know the Rules: Legal Responsibilities and Liabilities for Supervisors, NRECA Supervisor and Manager Development Program (SMDP) #717

April 16

Building Your Co-op's Culture: The Supervisor's Role, NRECA Supervisor and Manager Development Program #715

✓ May 7

Developing Direct Reports all-employee webinar

June 9

Designing Secondary and Services webinar
**Included in the Engineering and Operations webinar series*

July 7

Load Balancing on Wye Systems webinar
**Included in the Engineering and Operations webinar series*

✓ August 13

Leading Diversity in Today's Workplace all-employee webinar

September 8 to 10

NDAREC Cooperative Connection orientation program for new employees and directors

✓ September 16 to 18

N.D. Office Managers and Accountants Association Conference

✓ October 1

Stop Passing the Buck: Driving Employee Accountability all-employee webinar

October 13

Conservation Potential Assessments
**Included in the Engineering and Operations webinar series*

October 14

Change is Hard: Guiding Your Team through Complex Times, NRECA Supervisor and Manager Development Program #714

October 15

Time Management and Productivity Toolkit for Supervisors, NRECA Supervisor and Manager Development Program #716

✓ October 24

Capital Credits Issues and Decisions, NRECA Board Leadership #975

✓ December 3

Teamwork: Redefining Success in Today's World

December 8

Storm Hardening and Best Practices
**Included in the Engineering and Operations webinar series*

✓ December 10

Workplace Trust: The Key to Strong Teams all-employee webinar